

**Workers with Earnings at or below the Federal Minimum Wage, by State
2010 Annual Averages**

State	Number of Workers, 16 years and over (in thousands)				Percent of hourly workers at or below minimum wage	Rank
	Total paid hourly rates	At minimum wage	Below minimum wage	Total at or below minimum wage		
Alabama	1,141	59	47	106	9.3	3
Alaska	208	1	3	4	1.9	49
Arizona	1,492	38	45	83	5.6	31
Arkansas	705	32	24	56	7.9	11
California	8,619	55	119	174	2.0	48
Colorado	1,135	14	41	55	4.8	39
Connecticut	866	5	30	35	4.0	42
Delaware	203	6	8	14	6.9	20
District of Columbia	97	1	4	5	5.2	38
Florida	3,778	100	153	253	6.7	21
Georgia	1,912	85	78	163	8.5	7
Hawaii	318	8	7	15	4.7	41
Idaho	396	15	15	30	7.6	16
Illinois	3,145	34	92	126	4.0	42
Indiana	1,610	60	66	126	7.8	14
Iowa	947	33	28	61	6.4	24
Kansas	771	30	29	59	7.7	15
Kentucky	1,119	43	48	91	8.1	9
Louisiana	981	29	58	87	8.9	5
Maine	369	3	11	14	3.8	44
Maryland	1,311	21	56	77	5.9	29
Massachusetts	1,519	10	35	45	3.0	47
Michigan	2,478	30	107	137	5.5	33
Minnesota	1,497	39	51	90	6.0	28
Mississippi	663	34	29	63	9.5	1
Missouri	1,531	55	68	123	8.0	10
Montana	255	12	5	17	6.7	21
Nebraska	536	17	13	30	5.6	31
Nevada	651	10	13	23	3.5	45
New Hampshire	356	5	14	19	5.3	37
New Jersey	1,612	31	82	113	7.0	19
New Mexico	476	6	20	26	5.5	33
New York	4,122	103	161	264	6.4	24
North Carolina	2,121	73	95	168	7.9	11
North Dakota	200	7	6	13	6.5	23
Ohio	3,185	49	123	172	5.4	36
Oklahoma	835	39	33	72	8.6	6
Oregon	994	6	10	16	1.6	50
Pennsylvania	3,255	91	115	206	6.3	26
Rhode Island	294	4	10	14	4.8	39
South Carolina	1,050	32	46	78	7.4	17
South Dakota	257	7	8	15	5.8	30
Tennessee	1,503	64	60	124	8.3	8
Texas	5,763	268	282	550	9.5	1
Utah	739	21	24	45	6.1	27
Vermont	184	1	5	6	3.3	46
Virginia	1,712	53	83	136	7.9	11
Washington	1,739	7	12	19	1.1	51
West Virginia	430	23	17	40	9.3	3
Wisconsin	1,657	44	47	91	5.5	33
Wyoming	163	6	6	12	7.4	17
United States	72,902	1,820	2,541	4,361	6.0	

Source: U.S. Department of Labor, Bureau of Labor Statistics, Characteristics of Minimum Wage Workers: 2010, <http://www.bls.gov/cps/minwage2010tbls.htm> (accessed March 18, 2011).

Data exclude all self-employed persons whether or not their businesses are incorporated.

Data may not sum to totals due to rounding.