

**Workers with Earnings at or below the Federal Minimum Wage, by State
2008 Annual Averages**

State	Number of Workers, 16 years and over (in thousands)				Percent of hourly workers at or below minimum wage	Rank
	Total paid hourly rates	At minimum wage	Below minimum wage	Total at or below minimum wage		
Alabama	1,119	17	30	47	4.2	9
Alaska	204	-	2	2	1.0	49
Arizona	1,533	5	41	46	3.0	23
Arkansas	703	5	21	26	3.7	15
California	8,778	6	80	86	1.0	49
Colorado	1,211	1	47	48	4.0	11
Connecticut	892	1	15	16	1.8	44
Delaware	220	-	6	6	2.7	29
District of Columbia	110	-	3	3	2.7	29
Florida	4,058	5	122	127	3.1	21
Georgia	2,084	13	63	76	3.6	16
Hawaii	338	-	5	5	1.5	46
Idaho	412	4	11	15	3.6	16
Illinois	3,211	-	80	80	2.5	33
Indiana	1,812	10	54	64	3.5	19
Iowa	927	1	20	21	2.3	37
Kansas	791	5	26	31	3.9	13
Kentucky	1,101	9	36	45	4.1	10
Louisiana	953	9	39	48	5.0	6
Maine	397	-	7	7	1.8	44
Maryland	1,339	5	32	37	2.8	27
Massachusetts	1,543	2	33	35	2.3	37
Michigan	2,641	2	71	73	2.8	27
Minnesota	1,511	6	34	40	2.6	31
Mississippi	667	9	31	40	6.0	1
Missouri	1,592	4	46	50	3.1	21
Montana	287	2	2	4	1.4	47
Nebraska	551	3	17	20	3.6	16
Nevada	736	2	14	16	2.2	41
New Hampshire	380	-	11	11	2.9	26
New Jersey	1,781	5	48	53	3.0	23
New Mexico	495	-	13	13	2.6	31
New York	4,105	6	94	100	2.4	35
North Carolina	2,235	11	67	78	3.5	19
North Dakota	199	1	7	8	4.0	11
Ohio	3,329	5	72	77	2.3	37
Oklahoma	878	19	29	48	5.5	4
Oregon	999	2	6	8	0.8	51
Pennsylvania	3,457	6	79	85	2.5	33
Rhode Island	296	-	6	6	2.0	43
South Carolina	1,111	6	60	66	5.9	2
South Dakota	256	1	5	6	2.3	37
Tennessee	1,533	12	77	89	5.8	3
Texas	5,527	54	208	262	4.7	7
Utah	736	5	13	18	2.4	35
Vermont	183	-	4	4	2.2	41
Virginia	1,809	5	65	70	3.9	13
Washington	1,875	3	23	26	1.4	47
West Virginia	494	10	16	26	5.3	5
Wisconsin	1,748	9	44	53	3.0	23
Wyoming	160	1	6	7	4.4	8
United States	75,305	286	1,940	2,226	3.0	

Source: U.S. Bureau of Labor Statistics, Characteristics of Minimum Wage Workers: 2008, <http://www.bls.gov/cps/minwage2008tbls.htm> (accessed April 27, 2009).

Data exclude all self-employed persons whether or not their businesses are incorporated.

Single dash (-) indicates no data or data that do not meet publication criteria.

Data may not sum to totals due to rounding.